

**Monadnock Regional School District (MRSD)**  
**School Board Meeting Minutes**  
**(Approved Minutes)**  
**November 20, 2012**  
**Monadnock Regional MS/HS, Swanzey, NH**

**Members Present:** Richard Thackston, Ed Jacod, Pat Bauries, Winston Wright, Lisa Steadman, Mike Morrison, Scott Ellsworth, Jen Labadie, E. Stanley, James Carnie, Mike Blair and Phyllis Peterson.

**Absent:** Mark Funk, Robert Smith and unassigned from Swanzey.

**Administration present:** L. Corriveau, Superintendent, K. Craig, Assistant Superintendent and J. Fortson, Business Manager.

“The goal of the Monadnock Regional Board is to be the Best School District in the State.

**1.PUBLIC COMMENTS:** J. Labadie commented that this is the last meeting before the vote on the Sullivan Withdrawal. She stated that it was wonderful being in Monadnock for the past 50 years but Sullivan believes it is time to move on. She thanked all the staff for making a huge impact on the children.

**2. Consent Agenda: MOTION:** P. Peterson **MOVED** to accept the November 7, 2012 School Board Meeting Minutes as amended. **SECOND:** S. Ellsworth **VOTE:** 12.650/0/0/2.350 **Motion passes.**

**MOTION:** S. Ellsworth **MOVED** to accept the November 7, 2012 9:00 PM Non-Public Meeting minutes as presented. **SECOND:** P. Peterson **VOTE:** 12.650/0/0/2.350. **Motion passes.**

**MOTION:** P. Peterson **MOVED** to accept the November 7, 2012 9:10 PM Non-Public Meeting Minutes as presented. **SECOND:** E. Jacod **VOTE:** 12.650/0/0/2.350. **Motion passes.**

**MOTION:** P. Peterson **MOVED** to accept the November 7, 2012 9:30 PM Non-Public Meeting Minutes as presented. **SECOND:** E. Jacod **VOTE:** 12.650/0/0/2.350. **Motion passes.**

**3. Student Government Report:** Chris Newell and Matt MacLean of the Student Government informed the Board that the goal of the committee is to get the community more involved. The committee made Thanksgiving baskets for needy families. The committee will be doing a Toys for Tots drive at Christmas.

The Board was informed that the National Honor Society prepared baskets which were delivered to Fitzwilliam.

4. **BUSINESS MANAGER'S REPORT:** J. Fortson reported she is busy working on the budget.

5. **ASSISTANT SUPERINTENDENT REPORT:**

1. **Curriculum Report:** K. Craig wished everyone a Happy Thanksgiving. She gave a written report to the Board by email. She reported on the follow up meeting she had with SAU 29. They discussed offering CCC classes here at Monadnock. The two SAUs will be planning a professional development day together next year. She received input from the participants of the tablet program, they are generally happy. The administration will meet on December 3 or 4 with Dick and Jane from SERESC. The KTL initiatives continue. She is very excited about the work being done with the changes to the Program of Studies. The Master schedule is not done. She has made some recommendations. We are preparing the job descriptions for the Dept. Chairs. E. Jacod commented on the schedule K. Craig prepared. J. Carnie informed E. Jacod that there are motions later in the meeting to address his concerns.

6. **SUPERINTENDENT REPORT:**

1. **Correspondence and Announcements:** L. Corriveau commented that he appreciates the great work being done by the principals.

2. **Principal Reports:** J. Smith reported the parent teacher conference participation is at 95%. Cutler had a wonderful visit from the Superintendent and Assistant Superintendent during American Education Week. The 6<sup>th</sup> grade choral presentation was last night. The paraprofessionals did a food drive and sent it to the Swanzey Food Bank.

B. Tatro reported Mt. Caesar is teaching and learning. She wished everyone a Happy Thanksgiving.

M. Suarez informed the Board the PTO held a Bingo Night and it was very successful. Emerson held their parent teacher conferences and had 95% participation. She wished everyone a Happy Thanksgiving.

J. Butterfield reported he attended a NEASC Conference. There were 22 baskets that were given out to families in the District. He is very proud of the giving spirit. The Varsity Football Team won the Championship. Congratulations. **MOTION:** E. Stanley **MOVED** to purchase championship jackets for the Cheerleading Team, the Varsity Football Team and coaches for winning the championship in their division. **SECOND:** J. Labadie. **DISCUSSION:** J. Butterfield mentioned the students had asked if they could have rings at the same cost of the jackets. J. Butterfield explained the reasoning. **Friendly amendment:** to purchase Championship rings, jackets or how they choose. **VOTE:** 12.650/0/0/2.350. **Motion passes.** J. Butterfield updated the Board on the condition of Deb Crowder. The District is keeping Deb and the

family in their thoughts. They wish her a speedy recovery. **MOTION:** S. Ellsworth. **MOVED** to have the SAU send flowers to Deb Crowder on behalf of the District. **SECOND:** J. Labadie. **VOTE:** 12.650/0/0/2.350. **Motion passes.** **MOTION:** L. Steadman **MOVED** on behalf of the CRC to place an ad in the Christmas Show Program as a tribute to Deb Crowder in appreciation of her great work. **SECOND:** J. Labadie. **VOTE:** 12.650/0/0/2.350. **Motion passes.**

**3. Emergency Response Training (School-County) “Intruderology”** N. Richardson is the Emergency Response Coordinator. He has planned a workshop on March 25, 2013 with an outside organization that deals with schools. The workshop will be open to all organizations.

**4. Other Issues of Importance:** L. Corriveau informed the Board they have collected data on the sports season. The balanced score card will have sports as a part of it. Congratulations to the coaches, Athletic Director, staff and students.

L. Corriveau commented on the results of the Special Education survey. The results were positive and exceed the State Target. There was 41% parent participation. There were positive responses and it is the 5<sup>th</sup> year with a good report. The parent teacher conferences went very well. The administration is very pleased. We will have benchmarks for next year. At the administration meeting they discussed the calendar. They would like to look at hours instead of the number of days. They would like to purpose longer days and a shorter school year. They will bring the proposal to the staff and Unions in January. E. Jacod asked if it will work better or worse with the KSD calendar. L. Corriveau commented that it will not be 100% in alignment. It will be more cost efficient and increase the quality of education. E. Stanley would like to thank the students, parents and all that are involved in the school for their participation at the Championship Football Game. There were hundreds of people in attendance from Monadnock.

**MOTION:** M. Morrison. **MOVED** to allow the Scrap It Fund raiser for Project Grad. **SECOND:** P. Peterson. **VOTE:** 12.650/0/0/2.350. **Motion passes.**

**7. BOARD CHAIR REPORT:** R. Thackston congratulated the Football Team, Cheerleaders and the National Honor Society Members. He commented the District wide vote is on Nov. 27, 2012 and he would encourage everyone to vote no. No one wins. He said that not one person on the Sullivan Committee has a child in the public schools. The committee did not want to wait for the appropriate process time. He said to vote no. This is the worst impact to the District.

**8. SCHOOL BOARD COMMITTEE REPORTS:**

**1. Community Relations Committee:** L. Steadman informed the Board the committee met tonight. The committee had Meet the Principal in Troy and Gilsum. They had great dialogue. She encouraged everyone to join or attend their PTO meetings. The committee will have a small Open House before the Air Force Band performance. The District still needs to write a letter to Face Book.

**2. Education Committee and Finance Committee:** J. Carnie reported the committees have met on four different times. The major focus was on the budget, the impact and the proposed changes. They have spent a lot of time on this and the administration has done an excellent job. The Master plan and the core curriculum were discussed. There are motions later in the meeting. The committee does not want to over step on the Budget Committee's role. We will come in with a proposal which was hammered out. We need to get this on the table and establish direction. There was an IT proposal to be put on a separate warrant but was take out. It will be included in the budget. The committee did not want to jeopardize the other warrants.

**3. Facilities Committee:** E. Stanley reported the committee will be meeting on Nov. 26, 2012.

**4. Policy Committee:** M. Blair reported the committee met yesterday and there are four policies to come before the Board.

**5. Budget Committee Rep.:** E. Stanley reported the committee met on Nov. 13, 2012 and asked the administration to come back with more cuts to the proposed budget. The next meeting is on Nov. 27, 2012.

**6. Technology Committee:** M. Blair reported the committee met yesterday and had a representative from digital books. It was a good presentation. There will be a savings of 50% compared to text books.

**7. Negotiations/Human Resources Committee:** P. Bauries reported the committee is working with the Special Services Union and have set up a series of meetings. They are not sure if there will be a warrant for March.

**8. Cheshire Career Center:** W. Wright reported the CCC is working with the District on scheduling.

**9. OLD BUSINESS: MOTION:**

**1. Other Old Business as may come before the Board:** There is no Old Business.

**10. NEW BUSINESS:**

**1. Motions from Facilities Committee: There are no motions.**

**2. Motions from the Policy Committee:** M. Blair explained there are two policies on Teaching about Religion. The committee would like to strike Policy IGAC and keep Policy IHAL. **MOTION:** M. Blair **MOVED** on behalf of the Policy Committee to strike Policy IGAC and keep Policy IHAL. **SECOND:** P. Peterson. **VOTE:** 12.650/0/0/2.350. **Motion passes.**

**MOTION:** M. Blair **MOVED** on behalf of the Policy Committee to accept Policy IMBA Distance Education as presented. **SECOND:** W. Wright. **VOTE:** 11.957/0/.693/2.350 **Motion passes.**

**MOTION:** M. Blair **MOVED** on behalf of the Policy Committee to accept Policy JJAB Student Groups as presented. **SECOND:** P. Peterson. **VOTE:** 10.774/0/1.876/2.350. **Motion passes.**

**MOTION:** M. Blair **MOVED** on behalf of the Policy Committee to accept Policy IHB Class Size as presented. **SECOND:** P. Peterson. **DISCUSSION:** A friendly amendment to make two corrections on the 5<sup>th</sup> paragraph. **VOTE:** 11.957/0/.693/2.350. **Motion passes.**

**3. Motions from the Education Committee:** **MOTION:** J. Carnie **MOVED** on behalf of the Education Committee to approve the changes to the Department Chair job descriptions, presented by K. Craig. This includes the teaching of a full schedule, no longer evaluating their peers and posting the Department Chair position annually. **SECOND:** E. Jacod. **VOTE:** 11.957/0/.693/2.350. **Motion passes.**

**MOTION:** J. Carnie **MOVED** on behalf of the Education Committee to require four (4) credits of both Math and Science starting with the 2016 graduating class. **SECOND:** P. Peterson. **DISCUSSION:** J. Carnie commented this is to get us started in the right direction. L. Corriveau commented that we have a responsibility to get our children ready for the 21<sup>st</sup> century. We need to do this for our kids. We need to demand four credits in Math and Science. The students also want this. E. Jacod would agree. **VOTE:** 12.650/0/0/2.350. **Motion passes.**

**4. Motions from the Finance Committee:** **MOTION:** J. Carnie **MOVED** on behalf of the Finance Committee to keep the Budget at \$31,439,110.00 with the 2013/2014 IT budget to include one new staff member, and continue with the tablet pilot program. Any general budget surplus to be used to cover any extra New and replacement equipment. If no surplus is available, the funds to cover these items will be determined by the Superintendent in this proposed budget. **SECOND:** M. Blair. **DISCUSSION:** The committee had a long discussion and suggested a reduction of 1.6 million from the previous budget. This will cover the cost of what we will not receive from Sullivan. This vote was unanimous from the committee. The sentence in the motion regarding the tablets would mean the tablet program will be available to more classes in more schools. **VOTE:** 11.957/0/.693/2.350. **Motion passes.**

**MOTION:** P. Bauries **MOVED** the manifest in the amount of \$1,357,962.30. **SECOND:** W. Wright. **VOTE:** 10.494/0/2.156/2.350. **Motion passes.**

**5. Motions from the Community Relations Committee:** There were no motions.

## **11. SETTING NEXT MEETING'S AGENDA:**

## **1. SAU 93 Board Meeting at 6:30 PM**

- 12. Public Comments:** J. Smith commented that he is very proud of the School District and the fact that his children were involved in sports and have gone on to higher education. He commented that there is a budget for the high school but not the elementary schools. He hopes that the School Board comes up with the funds to purchase uniforms. **MOTION:** S. Ellsworth. **MOVED** to appropriate the \$600.00 to help towards the cost of purchasing team uniforms for the Cutler Team. **SECOND:** J. Labadie. **DISCUSSION:** M. Blair commented that he supports the motion but we need to make the program bigger. That is another conversation. P. Peterson would agree she would be concerned with equal opportunity. J. Fortson commented every little motion the Board makes she has to find in the budget. E. Stanley commented the 6<sup>th</sup> grade is part of the MS for athletics and we need to discuss stipends. R. Thackston commented that the Board needs to have a conversation on elementary athletics. J. Carnie is concerned with the motions at the last minute. **VOTE:** 7.955/3.468/1.227/2.350. **Motion passes.**

E. Kaplan commented the Board voted for jackets and rings for the athletes and the National Honor Society received pins and will wear tassels when they graduate. He feels the gifts should be equal. He felt like the Board was favoring the athletes. He commented that he hopes the budget cuts are equal in curriculum and athletics. Academics cannot take all the hits. R. Thackston explained that the new members of the National Honor Society received a congratulations letter signed by Chair and the Superintendent. L. Corriveau would agree and that is why he has created the Superintendent's Club. He would like to form an endowment association. J. Fortson commented the jackets cost about \$75.00 each and they were also purchased for the Destination Imagination Team.

- 13. Motion to go into Non-Public Session at 9:28 PM: MOTION:** P. Peterson **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person.. **SECOND:** P. Bauries **VOTE:** E. Jacod, W. Wright, P. Peterson, M. Blair, P. Bauries, J. Carnie, E. Stanley, J. Labadie, R. Thackston, S. Ellsworth and M. Morrison **Motion passes.**
- 14. Motion to go into Non-Public Session at 9:50 PM: MOTION:** P. Peterson **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person.. **SECOND:** M. Morrison **VOTE:** E. Jacod, W. Wright, P. Peterson, M. Blair, P. Bauries, J. Carnie, E. Stanley, J. Labadie, R. Thackston, S. Ellsworth and M. Morrison **Motion passes.**
- 15. Motion to go into Non-Public Session at 10:00 PM: MOTION:** P. Peterson **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person.. **SECOND:** S. Ellsworth **VOTE:** E. Jacod, W. Wright, P. Peterson, M. Blair, P.

Bauries, J. Carnie, E. Stanley, R. Thackston, S. Ellsworth and M. Morrison **Motion passes.**

**16. Motion to adjourn: MOTION:** M. Blair **MOVED** to adjourn the Board Meeting at 10:11 PM. **SECOND:** S. Ellsworth **VOTE:** 10.858/0/0/. **Motion passes.**

**The Board went into a non-meeting.**

Respectfully submitted,

Laura L. Aivaliotis  
Recording secretary